

EQUAL OPPORTUNITIES MONITORING SELF - CLASSIFICATION FORM

Mimosa staffing is committed to being an equal opportunities employer and we welcome applications from all sections of the community. We will ensure that all candidates for employment are treated fairly, and in order to monitor our responsibilities and to measure our progress towards widening diversity among our workforce, we would be grateful if you would answer the simple questions in the boxes below. The information you provide will remain anonymous and is for statistical monitoring purposes only. This form will be separated from your application upon receipt and is not used as part of the applicant selection process.

| | | | |
|--------------------------------------|--|----------------|--|
| Title (<i>Mr, Mrs, Miss, etc.</i>) | | Marital Status | |
| Surname | | Job Title | |
| First Names | | Date of Birth | |

What is your ethnic group? Choose one section from A to F, and then tick next to the statement to indicate your cultural background.

| | |
|---|---|
| A: White British/Scottish/Irish/Welsh European Other white background | B: Black or Black British Caribbean African Other black back ground |
| C: Mixed White&Black Caribbean White & Black African White & Asian White & Black British Other Mixed background (<i>please state</i>) | D: Asian or Asian British Indian Pakistani Bangladeshi British Other Asian Background |
| E: Chinese Other ethnic group (<i>please state</i>) | <i>(please state here)</i> |

DISABILITY

The Disability Discrimination Act, 1995, (DDA) provides for disabled people to have a legal right to fair treatment in employment matters. When answering this question please note that the DDA defines a disability as “a mental or physical impairment which has a substantial and long-term adverse effect upon a person's ability to carry out normal day-to-day activities”.

Do you consider that you have a disability? **Y/N**

Does the nature of your disability lead you to require any special equipment/facilities etc in your work place? **Y/N**

If yes please explain below.

| | | | |
|--------|--|------|--|
| Signed | | Date | |
|--------|--|------|--|